## Item GP 16/12 referred from General Purposes Committee of 27 June 2016

## **GP 16/12 HUMAN RESOURCES STRATEGY UPDATE**

The report of the Director of Central Services presented an updated Human Resources Strategy which provided an overview of the Council's approach to managing its employees. Details were given of progress in achieving the improvement priorities in the Strategy for 2015/16 together with actions to be implemented in the period April 2016 – March 2017 (the Workforce Development Plan). The updated strategy also contained the statutory equality monitoring required by the Equality Act 2010.

**RECOMMENDED:** That the outcomes of the equality monitoring reported in Section 4 of the Human Resources Strategy, as set out in Annex 1 to the report, be noted and the actions listed in Section 5 thereof be commended to the Council.

<sup>\*</sup> Referred to Council